

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, August 27, 2024
5:30 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board Vice President Spina at 5:38 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2024 and August 22, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present

Christina Harris – Present
Vanita Nargund – Present
Maria Spina – Present

Absent: Victoria Franco-Herman, Patrick Todd and Ania Wolecka-Jernigan

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary

EXECUTIVE SESSION

A motion was made by Mr. Carlson and seconded by Ms. Filak to approve the following resolution to convene in Executive Session at 5:39 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act. WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law

- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:34 p.m.

ROLL CALL

Martin Carlson – Present

Michelle Dowling – Present

Joanna Filak – Present

Christina Harris – Present

Vanita Nargund – Present

Maria Spina – Present

Absent: Victoria Franco-Herman, Patrick Todd and Ania Wolecka-Jernigan

Also Present: Mary McLoughlin, Superintendent of Schools

Jack Trent, School Business Administrator/Board Secretary

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – None

SUPERINTENDENT'S REPORT / PRESENTATIONS

Ms. McLoughlin stated that as summer comes to a quick end, we are excited to welcome back our students and staff next week. We begin on Tuesday and Wednesday with staff professional development and welcome our students on Thursday, September 5, 2024. Student schedules were released on Friday, and we began our fall athletic season last Monday.

The business administrator, Mr. Trent, and I met with the Township Administrator and the recreation department director regarding the MHS tennis courts. We are working on a shared service agreement with the Township and hope to have it approved at the September 17th board meeting.

There are not any presentations tonight as we are going to wait to give the presentation after the board retreat on the strategic plan.

PUBLIC COMMENTS

Ms. Anderson, Belle Mead resident, spoke about the advisory opinion.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Michael Razzoli, MTEA President, congratulated Ms. Stefanie Lachenauer for being named the Somerset County Teacher of the Year. We are also finishing up our Monty summer reads. We delivered 712 books to 102 different students over the summer so that they are able to read different books. We welcomed the new staff at the new staff academy. The MTEA will be hosting the convocation breakfast as we welcome back all of our staff.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Service Commission, etc.) – None

Board Committee Reports

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on Friday, August 23rd. Mr. Michael O'Neill, Director of Facilities, reported on the work that was done in the district over the summer. Our meeting was dedicated to assess how much of the maintenance and capital improvement projects were completed during the summer. We completed the repair of the sewer line at UMS, the repair of the bathroom stalls that have been vandalized at the high school. Repairs of the boiler at VES is still scheduled to be completed before the school year starts. Cabinets in the art rooms were replaced. The potholes in the parking lots were filled. The parking lines were painted. The seats in the MPAC are being repaired. The repairs to the transportation trailer are still in progress.

Before school starts, Mr. O'Neill will inspect the girls' soccer locker room at UMS to find a feasible way to create privacy for the girls to change before going to class. The football field turf replacement has been completed. Everyone is invited to join us on Thursday when we will all celebrate the kickoff to fall sports at our beautiful new field.

The committee discussed the use of the school tennis courts by community members. Administration has initiated discussions with the Township regarding renting the tennis courts through the Township website. The district tennis courts were built to enhance our student education and to allow our students to excel in sports. These facilities must always be in working condition and must be available for all tennis practices and tournaments. The district has to discuss with the Township the supervision and oversight during the times that the courts are open to the public. The increased interest in tennis presents an excellent opportunity for the fellowship leadership to improve the residents' quality of life. If the tennis courts were built in municipal parks, they would be available to residents seven days a week.

Assessment, Curriculum and Instruction Committee (ACI) – None

Policy and Communications Committee – None

Human Resource Committee (HRC) – None

Officers' Report – None

APPROVAL OF MINUTES

Ms. Filak motioned to approve the following minutes, and it was seconded by Ms. Harris. Upon call of the question, the motion carried unanimously.

- | | |
|------------------|------------------------------|
| 1. July 16, 2024 | Executive Session Meeting I |
| 2. July 16, 2024 | Executive Session Meeting II |
| 3. July 16, 2024 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 8/5/24 from N. Wolfson regarding Later High School Start Time
2. Email dated 8/16/24 from J. Church regarding an Advisory Opinion

ACTION AGENDA ITEMS/PUBLIC COMMENT - None

ACTION AGENDA

1.0 ADMINISTRATIVE

Ms. Filak motioned items 1.1 through 4.2 seconded by Ms. Harris. Upon call of the roll, the motion carried unanimously.

1.1 Routine Monthly Reports – Accept the following report:

Harassment, Intimidation and Bullying (HIB) Report

1.2 NJ Principal Evaluation for Professional Learning Observation Instrument - Approve the NJ Principal Evaluation for Professional Learning Observation Instrument for the 2024-2025 school year for administrator evaluations, which replaces the Marshal Principal Evaluation Rubrics.

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Tuition Student - Accept Student #109957 for Grade 11 at the Board-approved tuition rate for the 2024-2025 school year.

2.2 Out-of-District Placements: 2024-2025 - Approve the following Out-of-District placements for the 2024-2025 School Year:

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
102426	Eden Autism 1:1 Aide	7/1/24 – 6/18/25	\$20,796.84 \$8,460.00	\$106,872.65 \$43,475.00	\$127,669.49 \$51,935.00
104703	New Hope Academy	9/10/24 – 6/30/25		\$47,775.00	\$47,775.00
108294	New Hope Academy	9/10/24 – 6/30/25		\$47,775.00	\$47,775.00
109354	New Hope Academy	9/10/24 – 6/30/25		\$47,775.00	\$47,775.00
103748	New Hope Academy	9/10/24 – 6/30/25		\$47,775.00	\$47,775.00
104608	Mercer County Special Services 1:1 Aide	9/5/24 – 6/30/25		\$63,000.00 \$37,080.00	\$63,000.00 \$37,080.00
107013	Mercer County Special Services	9/5/24 – 6/30/25		\$63,000.00	\$63,000.00
108467	Mercer County Special Services	9/5/24 – 6/30/25		\$63,000.00	\$63,000.00
107532	Mercer County Special Services	9/5/24 – 6/30/25		\$63,000.00	\$63,000.00

2.3 Independent Evaluations Reimbursement Costs - Approve the reimbursement costs for independent evaluation requests for the 2024 – 2025 school year as follows:

Independent Evaluations Reimbursement Costs	AAC Evaluations	\$1,000.00/evaluation
	Social History Evaluation	\$230.00/evaluation
	Occupational Therapy (OT) Evaluation	\$381.00/evaluation
	Physical Therapy (PT) Evaluation	\$381.00/evaluation
	Educational, Psychological, Physical Therapy, Occupational Therapy, Speech/Language	\$500.00/evaluation
	Psychoeducational, Neurological, Psychiatric	\$800.00/evaluation
	Function Behavior Assessment (FBA)	\$700.00/evaluation
	LDTC Evaluation	\$400.00/evaluation
	Psychological Evaluation	\$400.00/evaluation
	Social Evaluation	\$400.00/evaluation
	Speech/Language Evaluation	\$400.00/evaluation
	Neurodevelopmental Evaluations	\$700.00/evaluation

2.4 Consultant Approvals: 2024-2025 - Approve the following consultants for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Kiker Learning	Provide professional development on the effective use of Google Classroom for staff.	\$1,750.00 <i>To be funded by ESEA Title IV</i>
Empowered School Solutions, LLC	Provide professional development for administrators on disproportionality/inclusivity.	\$3,500.00 <i>To be funded by ESEA Title II</i>
NJ Lifeguard, LLC	Provide lifeguard certification training for Montgomery High School HPE teachers.	\$1,740.00
IDE Corp.	Provide two (2) days of professional development for new teachers on how to leverage curricular resources and instructional technology tools.	\$4,712.00 <i>To be funded by ESEA Title II</i>
Bayada Home Health Care Inc.	1:1 Nurse Service	\$63.00/Hour
Para-Plus Translation Inc.	Interpretation and Translation Services for the 2024-2025 School Year for the Guidance and World Language Departments.	Language Services Range, Contractual Rate Per Language: \$63.00/Hour to \$147.00/Hour
IDE Corp.	Professional Learning Services inclusive of: K-4 School Year Workshops Job-Embedded Coaching I&RS University Designed Goal Training and Support MyQPortal Subscription Renewals	\$106,283.00 <i>To be funded by IDEA CE-IS</i>
ReThink Ed, Division of Rethink Autism, Inc.	District Access & Professional Services to support implementation success	\$34,425.00
Next Up: Transition Curriculum Inc.	Transition Curriculum inclusive of transition lessons, planning resources and assessments	\$3,000.00
Let's Talk Speech	Specialized Evaluations (Bilingual, Dyslexia, AAC) Monolingual Speech Language Evaluations Direct and Indirect Bilingual Treatment Direct and Indirect Monolingual Treatment	\$700.00/hour \$450.00/hour \$130.00/hour \$110.00/hour
Cengage Learning	Provide professional learning on virtual math tools.	\$750.00

- 2.5 Curriculum Approval – 2024-2025 – Approve the revision and alignment of the following district curricula with the State Board Adopted Standards for implementation during the 2024-2025 school year.

New Courses:

- [A Short History of Everything](#)
- [Economics](#)
- [Contemporary Issues and Leadership \(H\)](#)
- [iSTEM Module #Horticulture](#)

Major Revision:

- [Literacy K](#)
- [Literacy 1](#)
- [Literacy 2](#)
- [Literacy 3](#)
- [Literacy 4](#)
- [Language Arts 5](#)
- [Language Arts 6](#)
- [Language Arts 7](#)
- [Language Arts 8](#)
- [Science Grade 6](#)
- [Science Grade 7](#)
- [Science Grade 8](#)
- [Spanish Part 1](#)
- [Exploration of Hispanic Culture and Language](#)
- [English 10 \(CP\)](#)
- [English 10 \(H\)](#)
- [English 11 \(CP\): The Moral of the Story](#)
- [English 11 \(CP\): A Thousand Different Ways](#)
- [English 11 \(H\): The Fate of the Novel](#)
- [English 11 \(H\): Reinventing the Canon](#)
- [English 12 \(CP\): Reflections and Perspectives](#)
- [English 12 \(CP\): Expressions and Empowerment](#)
- [English 12 \(H\): Reflections and Perspectives](#)
- [English 12 \(H\): Expressions and Empowerment](#)

- 2.6 Princeton University Teacher Prep Membership – Approve the district’s membership to the Princeton University Teacher Prep program which will provide professional development opportunities for district staff at a cost of \$2,160.00 for the 2024-2025 school year.

- 2.7 Doctoral Research Project - Approve Ms. Amy Monaco, MTSD K-4 Supervisor of Language Arts and Social Studies, to complete her doctoral research project and dissertation in accordance with Policy 3245.

2.8 Work-Based Learning 2024-2025 - Approve the following locations for Work-Based Learning for the Montgomery Township School District:

Pennington Quality Market	Maschio's Food Services	Penn Medicine Princeton Medical Center
New Jersey Athletic Club	Retro Fitness, Kingston	Hopewell Valley Mobile Food Pantry
DSW, Mercer Mall on One	Gigi's Playhouse, Hillsborough	

2.9 Community Based Instruction 2024-2025 - Approve the list of locations maintained in the Special Services Department for Community Based Instruction for the Montgomery Township School District. Certificates of insurance will be provided for each location.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending June 30, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending June 30, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2024 within the 2023-2024 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated August 27, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$8,629,880.38 and

General Account	\$8,622,274.43
Food Service Account	\$ 7,605.95
TOTAL	\$8,629,880.38

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 8/27/24 (see Page 14).

- 3.5 Appointment of Professional Service - approve the appointment of Phoenix Advisors as Financial Advisor for Continuing Disclosure Agent services for \$1,350 base fee and \$450 initial setup fee for each new bond issue set up during the year for the 2024-2025 school year (discounted to \$200 if Phoenix Advisors serves as Municipal Advisor on this transaction), \$250 for each Event filing under the SEC's Event Disclosure Rule. This fee will be waived if Phoenix Advisors act as the Municipal Advisor on the transaction that involves such Event filing, and \$250 for each Notice of Redemption made in connection with an outstanding term bond maturity.

- 3.6 Nonpublic Nursing Funding 2024-25 – approve funding of Nonpublic Nursing Aid in the amount of \$24,700 for the 2024-25 school year to be allocated as follows:

IGO STEM	\$ 260
Princeton Montessori School	\$12,480
Waldorf School of Princeton	<u>\$11,960</u>
Grand Total	\$24,700

- 3.7 Nonpublic Security Funding 2024-25 – Approve funding of Nonpublic Security Aid in the amount of \$38,950 for the 2024-25 school year to be allocated as follows:

IGO STEM	\$ 410
Princeton Montessori School	\$19,680
Waldorf School of Princeton	<u>\$18,860</u>
Grand Total	\$38,950

- 3.8 Nonpublic Textbook Funding 2024-25 – Approve funding of Nonpublic Textbook Aid in the amount of \$9,256 for the 2024-25 school year to be allocated as follows:

IGO STEM	\$ 102
Princeton Montessori School	\$4,654
Waldorf School of Princeton	<u>\$4,500</u>
Grand Total	\$9,256

- 3.9 Nonpublic Technology Funding 2024-25 – Approve funding of Nonpublic Digital Divide Aid in the amount of \$8,869 for the 2024-25 school year to be allocated as follows:

IGO STEM	\$ 98
Princeton Montessori School	\$4,459
Waldorf School of Princeton	<u>\$4,312</u>
Grand Total	\$8,869

- 3.10 Approve and Accept the ESEA, Title IA, Title IIA, Title III and Title IV Funding for the 2024-2025 school year – Approve the following ESEA Funding for the 2024-2025 school year:

Title IA	\$186,228
Title IIA	\$ 73,884
Title III	\$ 26,034
Title IV	\$ 12,941

- 3.11 Settlement Agreement – Approve the following resolution pertaining to a special education settlement Addendum agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release Addendum (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Addendum Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

- 3.12 Approve a Parental Contract for Transportation Route PT2 – Approve a parental contract for Route PT2 to transport student ID #102976 to Collier High School as per the negotiated rate of \$22,000.00 for the 2024-2025 school year.

- 3.13 Approve Alternate Method of Pre-K/Kindergarten Classroom Toilet Compliance – RESOLVED that the Montgomery Township Board of Education approves the use of the alternate method of compliance for (3) Pre-K/Kindergarten toilets in accordance with NJAC 6A:26-6.2(h)4ii by providing a toilet room outside the classroom in lieu of an individual toilet in the classroom;

WHEREAS, the students will be supervised and/or escorted to the lavatory.

- 3.14 Renewal of Contract for Electrician – Renew for the 2024-2025 school year with Sal Electric for electrical issues throughout the district (CO-OP Ed Data 12197). This is in accordance with the N.J.S.A. 18A-42:

<u>Vendor</u>		<u>Rates</u>
Sal Electric	Foreman	\$110.52 per man/hr.
83 Fleet Street	Journeyman	\$94.46 per man/hr.
Jersey City, NJ	Apprentice	\$28.32 per man/hr.
	Markup Above List	10%

- 3.15 Renewal of Contract for SA Communele Q22-01 – Renew for the 2024-2025 school year for Annual Sprinkler Inspection/repair and service for the district. This is in accordance with the N.J.S.A. 18A-42:

<u>Vendor</u>	<u>Rates</u>
S.A. Communele	<u>Annual & Quarterly Sprinkler</u>
West Lawn,PA	Inspection \$9,050.00
	Straight Time \$160.00 per man/hour
	Mon-Fri 8 a.m. - 5 p.m.
	After Hours &Weekends \$240.00 per man/hour
	Holidays \$300.00 per man/hour
	Discount Off List 20%

- 3.16 Renewal for Beekman Farms – Renew Q24-06 snow removal/loader and operator to clear large accumulations from snow storms for the district for the 24/25 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Beekman Farms Hillsborough, NJ	Hourly rate of \$250.00

- 3.17 Approval for Dogwood Lawn Service – Approve Dogwood Lawn Service to refresh the playground mulch at all schools throughout the District and upgrade the landscape in front of MHS for the 24/25 school year as follows. This is in accordance with the N.J.S.A18A-42:

<u>Vendor</u>	<u>Amount</u>
Dogwood Lawn Service Ewing, NJ	\$19,700.00

- 3.18 Acceptance of Donation – Accept the donation of \$500 to be used toward the OHES art program.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 15 - 38).
- 4.2 Approve Resolution Authorizing Substitute Custodian Rate Increase – Be it resolved that the Montgomery Township Board of Education (the “Board”) approves that the daily substitute rate of pay for day-to-day substitute custodians is raised to \$21.00/hour, effective August 28, 2024 (see Page 38).

NEW BUSINESS FROM PUBLIC

ANNOUNCEMENTS BY THE PRESIDENT

Mr. Carlson informed the Board that he would be moving out of the district and has to resign from his position as a Board Member. He has enjoyed his time working with the Board.

Ms. Filak made a motion to accept Mr. Carlson’s resignation from the Board of Education and Ms. Dowling seconded the motion. Upon call of the roll, the motion was approved with Ms. Spina voting against.

ADJOURNMENT

Mr. Carlson motioned to adjourn at 7:35 p.m., seconded by Ms. Filak. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 7:35 p.m.

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read "Jack Trent". The signature is written in a cursive, flowing style with a large initial "J".

Jack Trent
Board Secretary

<p align="center">Montgomery Township Board of Education Travel Reimbursement Requests 2024-2025</p>

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**
Eileen Cappabianca	UMS	10/16/2024	NJAAP School Nurse Health Conference		\$9.68			\$215.00		\$224.68
Joshua Carlani	MHS/UMS	10/24 - 10/25/24	Autism NJ Annual Conference		\$52.61		\$107.00	\$500.00		\$659.61
Patricia Cizin	VES	10/16/24	NJAAP School Nurse Health Conference		\$1.32			\$215.00		\$216.32
Vincent Cuccaro	MHS	10/16 - 10/18/24	2024 NJPSA/FEA/NJASCD Fall Conference	\$15.00	\$95.69	\$207.00	\$165.00	\$505.00		\$987.69
Cory Delgado	MHS	10/17 - 10/18/24	2024 NJPSA/FEA/NJASCD Fall Conference			\$90.00		\$380.00		\$470.00
Carla Hampton	MHS	9/25/24	NACAC Conference					\$475.00		\$475.00
Valeriya Kotok	MHS	9/24/24	Rutgers Multilingual Educator Professional Learning Program		\$15.98					\$15.98
Stefanie Lachenauer	UMS	10/18/24	NJ County Teachers of the Year Fall Retreat	\$26.14	\$50.95		\$38.92			\$116.01
Kelly Mattis	BO	3/5 - 3/8/25	AASA National Conference on Education	\$300.00	\$30.64	\$300.00	\$1,100.00	\$820.00	\$975.00	\$3,525.64
J.P. McAvaddy	MHS	10/16 - 10/18/24	2024 NJPSA/FEA/NJASCD Fall Conference	\$15.00	\$91.51	\$207.00	\$165.00	\$505.00		\$983.51
Mary McLoughlin	BO	3/5 - 3/8/25	AASA National Conference on Education	\$300.00	\$31.30	\$300.00	\$1,100.00	\$820.00	\$975.00	\$3,526.30
Heather Pino-Beattie	MHS	10/17 - 10/18/24	2024 NJPSA/FEA/NJASCD Fall Conference	\$15.00	\$53.77	\$138.00		\$380.00		\$586.77
Denise Salvatore	LMS	10/16/2024	NJAAP School Nurse Health Conference		\$8.93			\$250.00		\$258.93

*Excluding Tolls

**Estimated

BOE

8/27/2024

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Shellisa	Bell	Bus Attendant TRN.TR.BAID.NA.06	09/01/2024	Resignation	09/01/2023 – 08/31/2024
2.	MHS	Soumi	Jana	Paraprofessional AID.HS.TIA.RC.01	09/01/2024	Resignation	11/06/2023 – 06/30/2024
3.	UCMS	Susan	Procida	Teacher/Spanish TCH.UM.WLNG.MG.09	09/01/2024	Retirement	09/01/2001 – 06/30/2024
4.	UCMS/ LCMS	Sarah	Scapardine	Teacher/Special Education TCH.FL.TVI.MG.01	07/18/2024	Resignation	10/16/2018 – 06/30/2024
5.	LCMS	Kelly	Giata	Paraprofessional AID.LM.TIA.EO.11	09/01/2024	Resignation	09/01/2015 – 06/30/2024
6.	LCMS	Florence	Smith	Registered Nurse AID.LM.RN.UG.01	09/01/2024	Resignation	09/01/2014 – 06/30/2024
7.	OHES	Alyssa	Mancella	Teacher/Grade 1 TCH.OH.TCHR.01.15	09/01/2024	Resignation	09/01/2016 – 06/30/2024
8.	OHES	Segolene	Yver	Paraprofessional AID.OH.FPS.MG.02	09/01/2024	Resignation	09/01/2023 – 06/30/2024
9.	BOE	Shane	Stryker	Maintenance/Grounds MNT.BO.MANT.NA.02	08/27/2024	Resignation	11/07/2011 – 08/26/2024

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	UCMS	Meghan	Moore	Teacher/School Counselor TCH.UM.GUID.MG.04	Leave of Absence Anticipated Return	09/24/2024 – 10/18/2024 (Paid w/ Benefits) 10/21/2024
2.	LCMS	Elizabeth	Gerber	Teacher/Grade 6 LA/SS TCH.LM.ENGL.06.02	Temporary Disability Unpaid Leave FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2024 – 09/24/2024 (Paid; waives Benefits)- Revised 09/25/2024 – 11/22/2024 - Revised 11/25/2024 – 02/21/2025 (Unpaid; waives Benefits) - Revised 02/24/2025 – 06/30/2025 - Revised 09/01/2025

3.	OHES	Kelly	Norland	Teacher/Special Education TCH.OH.RCTR.MG.09	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	06/17/2024 – 06/30/2024 (Paid; w/ Benefits) 09/01/2024 – 11/22/2024 (Unpaid; w/ Benefits) 11/25/2024 – 02/14/2025 02/17/2025 - <i>Revised</i>
4.	LCMS	Marci	Warboys	Teacher/Special Education TCH.LM.RCTR.MG.05	Temporary Disability Anticipated Return	09/01/2024 - 03/05/2025 (Paid; w/Benefits) 03/06/2025

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	MHS	Petra	Hannig-Eisenberg *	Teacher/German TCH.HS.WLNG.MG.04	Karin Lee	MA+60 /DOC	E	\$86,065		09/01/2024 – 06/30/2025
2.	MHS	Lori	Horton *	Teacher/Special Education (Leave Replacement) TCH.HS.RCTR.MG.08	Corinne Skelton	MA	A	\$73,315	Yes	09/30/2024 – 01/30/2025
3.	UCMS	Kaitlin	Hennelly *	Teacher/Special Education TCH.UM.RCTR.MG.08	Chandni Gupta	MA+15	D	\$77,815	Yes	10/28/2024 – 06/30/2025 (or sooner, pending release)
4.	UCMS	Axel	Marrero *	Teacher/Spanish TCH.UM.WLNG.MG.09	Susan Procida	BA	C	\$68,815		09/01/2024 – 06/30/2025
5.	LCMS	Allison	England	Teacher/Grade 6 Math (Leave Replacement) TCH.LM.MATH.06.02	Allison Lavenberg	BA	E	\$71,065	Yes	09/01/2024 – 01/14/2025 - <i>Revised</i>
6.	LCMS	Noel	Kitchen *	Teacher/Art TCH.LM.ART.MG.01	Suzette Martinho	MA+30	E	\$81,565		09/01/2024 – 06/30/2025
7.	LCMS	Nicole	Ostasiewski	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.ENGL.06.02	Elizabeth Gerber	MA+30	I	\$88,600	Yes	09/01/2024 – 06/30/2025 - <i>Revised</i>
8.	OHES	Sydney	Brooks *	Teacher/Kindergarten TCH.OH.TCHR.KD.02	Alyssa Mancella	BA	A	\$67,315		09/01/2024 – 06/30/2025
9.	OHES	Stephanie	Vorilas *	Teacher/School Psychologist TCH.OH.PSYC.MG.02	Ethan Moutner	MA+60 /DOC	D	\$84,565	Yes	10/01/2024 – 06/30/2025 (or sooner, pending release)

10.	DISTRICT	Andrew	Italiano	Assistant Business Administrator/Asst. Board Secretary BUS.BO.ASBA.NA.01	David Palumbo	N/A	N/A	\$130,000	Yes	10/28/2024 – 06/30/2025 (or sooner, pending release)
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D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Tyrene	Agosto	Bus Attendant TRN.TR.BAID.NA.06	Shellisa Bell	1	\$22.06 p/h		09/01/2024 – 06/30/2025
2.	DISTRICT	Seth	Beers *	Grounds GRD.BO.GRND.NA.03	Jeison Piedrahita Guerrero	H	\$54,200	Yes	09/03/2024 – 06/30/2025
3.	TRANS	Tyasia	Robinson-Hilliard *	Bus Driver TRN.TR.DRVR.NA.28	Sarah Quick	3	\$30.90 p/h		09/01/2024 – 06/30/2025
4.	VES	Matthew	Schwarz *	Technology Assistant AID.FL.TIA.TC.05	Christopher Savage	A	\$42,570		09/01/2024 – 06/30/2025
5.	OHES	Lakshmiprabha	Chandrasekar *	Educational Support Assistant (.48) AID.OH.ESA.UG.01	Michele Eilbacher	A	\$11,755		09/01/2024 – 06/30/2025
6.	OHES	Steffi	Ordonez	Custodian 2 nd Shift Stipend CUS.OH.CUST.NA.04	Stephen Bruzzano	B	\$41,775 \$761	Yes	08/01/2024 – 06/30/2025
7.	MHS	Heather	Thompson	School Security Officer	Frank Figel	H	\$33,680		09/01/2024 – 06/30/2025

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/VES AID.VS.TIA.EO.17	Deborah	Casisa	Paraprofessional//OHES AID.OH.TIA.EO.24	N/A	H	\$33,680	09/01/2024 – 06/30/2025

2.	Paraprofessional//LCMS AID.LM.TIA.EO.11	Melanie	Dubs	Paraprofessional/VES AID.VS.TIA.EO.17	N/A	F	\$32,325	09/01/2024 – 06/30/2025
3.	Custodian/VES CUS.VS.CUST.NA.03	Martha	Gomez	Custodian/Swing Shift/MHS CUS.HS.CUST.NA.10	N/A	H	\$48,250	09/01/2024 – 06/30/2025
4.	Teacher/Special Education/ LCMS/UCMS TCH.UMLM.RCTR.MG.01	Rachel	Ledebuhr	Teacher/Special Education/LCMS TCH.LM.RCTR.MG.10	MA+60/ DOC	L	\$98,570	09/01/2024 – 06/30/2025
5.	Teacher/Special Education/ LCMS/VES TCH.LMVS.WLSN.MG.02	Laura	Wright	Teacher/Special Education/LCMS TCH.LM.RCTR.MG.04	MA	J	\$85,920	09/01/2024 – 06/30/2025

F. Appointments - CST Summer Work 2024

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Renee	Colangelo	School Psychologist	Case Management Not to Exceed 5 hours	\$63.29 p/h	07/01/2024 – 08/30/2024
2.	DISTRICT	Amy	Costa	LDTC	Case Management Not to Exceed 11 hours - Revised	\$69.80 p/h	07/01/2024 – 08/30/2024
3.	DISTRICT	Ashley	Kapinos	Speech Therapist	CST Evaluations & Meetings Not to Exceed 42 hours - Revised	\$55.05 p/h	07/01/2024 – 08/30/2024
4.	DISTRICT	Karen	Krusen	School Social Worker	CST Evaluations & Meetings Not to Exceed 68.25 hours - Revised	\$61.37 p/h	07/01/2024 – 08/30/2024
5.	DISTRICT	Karen	Krusen	School Social Worker	Case Management Not to Exceed 18 hours - Revised	\$61.37 p/h	07/01/2024 – 08/30/2024
6.	DISTRICT	Jennifer	Malik-Lawson	Speech Therapist	CST Evaluations & Meetings Not to Exceed 130 hours - Revised	\$69.19 p/h	07/01/2024 – 08/30/2024
7.	DISTRICT	Jennifer	Malik-Lawson	Speech Therapist	Case Management Not to Exceed 15 hours - Revised	\$69.19 p/h	07/01/2024 – 08/30/2024

8.	DISTRICT	Sarah	Noble	LDT-C	CST Evaluations & Meetings Not to Exceed 77 hours - Revised	\$71.71 p/h	07/01/2024 – 08/30/2024
9.	DISTRICT	Sarah	Noble	LDT-C	Case Management Not to Exceed 12 hours - Revised	\$71.71 p/h	07/01/2024 – 08/30/2024
10.	DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 54.25 hours - Revised	\$62.30 p/h	07/01/2024 – 08/30/2024
11.	DISTRICT	Erica	Pawlo	School Psychologist	CST Evaluations & Meetings Not to Exceed 40 hours - Revised	\$62.62 p/h	07/01/2024 – 08/30/2024
12.	DISTRICT	Erica	Pawlo	School Psychologist	Case Management Not to Exceed 17.25 hours - Revised	\$62.62 p/h	07/01/2024 – 08/30/2024
13.	DISTRICT	Rebecca	Richards	School Psychologist	CST Evaluations & Meetings Not to Exceed 59.5 hours - Revised	\$75.62 p/h	07/01/2024 – 08/30/2024
14.	DISTRICT	Jennifer	Rogers	School Social Worker	CST Evaluations & Meetings Not to Exceed 70 hours - Revised	\$69.19 p/h	07/01/2024 – 08/30/2024
15.	DISTRICT	Emily	Sheeler	Speech Therapist	CST Meetings Not to exceed 1.75 hours	\$67.89 p/h	07/01/2024 – 08/30/2024

G. Appointments – Curriculum Development – 2024-2025

1.	UCMS	Mary	Chemris	Curriculum Writer – Algebra 1 Grade 7 (Not to Exceed \$816.00) – Revised	\$34.00 p/h	07/01/2024 – 08/16/2024
2.	UCMS	Molly	Girt	Curriculum Writer – Algebra 1 Grade 8 (Not to Exceed \$816.00) – Revised	\$34.00 p/h	07/01/2024 – 08/16/2024
3.	UCMS	Alex	Kristopovich	Curriculum Writer – Math Integrated Grade 7 (Not to Exceed \$816.00) – Revised	\$34.00 p/h	07/01/2024 – 08/16/2024
4.	LCMS	Kristin	Ciesielski	Curriculum Writer – Math Grade 6 (Not to Exceed \$816.00) – Revised	\$34.00 p/h	07/01/2024 – 08/16/2024
5.	LCMS	Maya	Colitsas	Curriculum Writer – Math Integrated Grade 6 (Not to Exceed \$816.00) – Revised	\$34.00 p/h	07/01/2024 – 08/16/2024
6.	LCMS	Jessica	Mains	Curriculum Writer – Science Grade 6 (Not to Exceed \$714.00) – Revised	\$34.00 p/h	07/01/2024 – 08/16/2024

7.	LCMS	Erin	Harsell	Curriculum Writer – Science Grade 6 (Not to Exceed \$714.00) – <i>Revised</i>	\$34.00 p/h	07/01/2024 – 08/16/2024
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H. Appointments – To be Funded by ESEA FY25 Title I

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	UCMS	Staci	Anderson	Title I Family Engagement Coordinator	\$2,455.50 stipend	09/01/2024 – 06/30/2025
2.	UCMS	Stefanie	Lachenauer	Title I Family Engagement Coordinator	\$818.50 stipend	09/01/2024 – 06/30/2025

I. Appointments – To be Funded by ESEA FY25 Title II

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Valerie	Kruger	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2024 – 2025 School Year Not to Exceed \$350.00
2.	MHS	Katherine	Tessein	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2024 – 2025 School Year Not to Exceed \$350.00
3.	UCMS	Wendy	Wachtel	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2024 – 2025 School Year Not to Exceed \$350.00
4.	UCMS	Denita	Davis	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2024 – 2025 School Year Not to Exceed \$350.00
5.	LCMS	Jennifer	Snyder	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2024 – 2025 School Year Not to Exceed \$350.00
6.	LCMS	Lynn	Powers	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2024 – 2025 School Year Not to Exceed \$350.00
7.	VES	Erin	Brown	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2024 – 2025 School Year Not to Exceed \$350.00
8.	VES	Kimberly	Vanatta	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2024 – 2025 School Year Not to Exceed \$350.00
9.	OHES	Krista	Alessandri	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2024 – 2025 School Year Not to Exceed \$350.00
10.	OHES	Eric	Sletteland	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2024 – 2025 School Year Not to Exceed \$350.00

J. Appointments – To be Funded by ESEA FY24 Title III

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Iryna	Lupak	Summer Portfolio – ESL (Not to Exceed 12 hours)	\$34.00 p/h - <i>Revised</i>	07/17/2024 – 08/31/2024
2.	UCMS	Staci	Anderson	Summer Community Liaison – ESL (Not to Exceed 50 hours)	\$30.00 p/h - <i>Revised</i>	07/17/2024 – 08/31/2024
3.	UCMS	Staci	Anderson	Summer Portfolio – ESL (Not to Exceed 12 hours)	\$34.00 p/h - <i>Revised</i>	07/17/2024 – 08/31/2024
4.	LCMS	Daniel	Stevens	Summer Portfolio – ESL (Not to Exceed 12 hours)	\$34.00 p/h - <i>Revised</i>	07/17/2024 – 08/31/2024

K. Appointments – To be Funded by ESEA FY25 Title III Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Iryna	Lupak	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025
2.	MHS	Iryna	Lupak	Teacher – ESL Community Liaison (Not to Exceed 10 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025
3.	UCMS	Staci	Anderson	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025
4.	UCMS	Staci	Anderson	Teacher – ESL Community Liaison (Not to Exceed 80 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025
5.	LCMS	Daniel	Stevens	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025
6.	LCMS	Daniel	Stevens	Teacher – ESL Community Liaison (Not to Exceed 10 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025
7.	VES	Shania	Bryant	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025
8.	OHES	Meghan	Bauer	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025
9.	OHES	Meghan	Bauer	Teacher – ESL Community Liaison (Not to Exceed 20 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025
10.	OHES	Norelis	Martinez	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025
11.	OHES	Norelis	Martinez	Teacher – ESL Community Liaison (Not to Exceed 20 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025

L. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	MHS	May Jean Cheah	Glen Stuart	Traditional	\$550.00	\$550.00	09/01/2024-06/30/2025
2.	OHES	Sydney Brooks	Michelle Pender	Traditional	\$550.00	\$550.00	09/01/2024-06/30/2025
3.	MHS	Lori Horton	Michele Caltiere	Alternate	\$1000.00	\$433.33	09/30/2024-01/30/2025

M. Appointments – Proctors – 2024-2025

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Susanne	Asral	Proctor – Student Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
2.	MHS	Brian	Beyer	Proctor – Student Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
3.	MHS	Nathalie	Bogen	Proctor – Student Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
4.	MHS	Roberto	Centeno	Proctor – Student Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
5.	MHS	William	Dominick	Proctor – Student Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
6.	MHS	Valeriya	Kotok	Proctor – Student Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
7.	MHS	Elsa	Licinski	Proctor – Student Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
8.	MHS	Kimberly	Marshall	Proctor – Student Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
9.	MHS	Eliana	Molano	Proctor – Student Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
10.	MHS	Iryna	Lupak	Proctor – ELL Screening and Monitoring (Not to Exceed 20 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
11.	UCMS	Staci	Anderson	Proctor – ELL Screening and Monitoring (Not to Exceed 80 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
12.	UCMS	Jamie	Yavorsky	Proctor – Student Music Placement Assessments (Not to Exceed 6 hours)	\$65.54 p/h	08/01/2024 – 08/31/2024

13.	LCMS	David	Rabinowitz	Proctor – Student Music Placement Assessments (Not to Exceed 6 hours)	\$65.54 p/h	08/01/2024 – 08/31/2024
14.	LCMS	Daniel	Stevens	Proctor – ELL Screening and Monitoring (Not to Exceed 20 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
15.	VES	Shania	Bryant	Proctor – ELL Screening and Monitoring (Not to Exceed 20 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
16.	VES	Cheryl	Housten	Proctor – Student Music Placement Assessments (Not to Exceed 6 hours)	\$65.54 p/h	08/01/2024 – 08/31/2024
17.	OHES	Meghan	Bauer	Proctor – ELL Student Placement Assessments (Not to Exceed 29 hours) - <i>Revised</i>	\$65.54 p/h	07/01/2024 – 08/31/2024
18.	OHES	Meghan	Bauer	Proctor – ELL Screening and Monitoring (Not to Exceed 20 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
19.	OHES	Norelis	Martinez	Proctor – ELL Screening and Monitoring (Not to Exceed 20 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025

N. Salary Advancement – 2024-25 (effective September 1, 2024)

	Location	First	Last	Assignment	Degree	Step	Salary	Dates of Employment/Notes
1.	MHS	Michael	Baldino	Teacher/Special Education	MA+60/DOC	G	\$89,465	09/01/2024 - 06/30/2025
2.	MHS	Renee	Colangelo	Teacher/School Psychologists	MA+60/DOC	I	\$93,100	09/01/2024 - 06/30/2025
3.	MHS	William	Dominick	Teacher/German (.60) Latin (.40)	MA+15	I	\$86,350	09/01/2024 - 06/30/2025
4.	MHS	Lisa	Fioretti	Teacher/Special Education	MA+30	O	\$99,545	09/01/2024 - 06/30/2025
5.	MHS	Karen	Krusen	Teacher/School Social Worker	MA+30	J	\$90,420	09/01/2024 - 06/30/2025
6.	MHS	Viveka	Mandhyan	Teacher/School Psychologists	MA+60/DOC	G	\$89,465	09/01/2024 - 06/30/2025
7.	MHS	Patrick	Minor	Teacher/English	MA+15	G	\$82,715	09/01/2024 - 06/30/2025
8.	MHS	Jessica	Pagodin	Teacher/Science	MA+60/DOC	O	\$104,045	09/01/2024 - 06/30/2025
9.	MHS	Christopher	Resch	Teacher/Science	MA+45	N	\$99,970	09/01/2024 - 06/30/2025
10.	MHS	Joseph	Riccardi	Teacher/English	MA	H	\$82,280	09/01/2024 - 06/30/2025
11.	MHS	Brian	Santaniello	Teacher/Health & PE	MA+15	H	\$84,530	09/01/2024 - 06/30/2025
12.	MHS	Rachel	Sitar	Teacher/English	MA+45	N	\$99,970	09/01/2024 - 06/30/2025

13.	MHS	Kellye	Statz-Simon	Teacher/English	MA+15	I	\$86,350	09/01/2024 - 06/30/2025
14.	MHS	Glen	Stuart	Teacher/Science	MA+60/DOC	J	\$94,920	09/01/2024 - 06/30/2025
15.	MHS	Marybeth	Torralba	Teacher/Special Education	MA+30	I	\$88,600	09/01/2024 - 06/30/2025
16.	MHS	Christopher	Villano	Teacher/Math	MA+60/DOC	D	\$84,565	09/01/2024 - 06/30/2025
17.	MHS	Kristen	Wawrzyniak	Teacher/LDTC	MA+60/DOC	N	\$102,220	09/01/2024 - 06/30/2025
18.	MHS/ UCMS	Sarah	Coyle	Teacher/Related Arts	MA	F	\$78,665	09/01/2024 - 06/30/2025
19.	UCMS	Michael	Brennan	Teacher/Music	MA	I	\$84,100	09/01/2024 - 06/30/2025
20.	UCMS	Allison	Farr	Teacher/Special Education	MA+15	I	\$86,350	09/01/2024 - 06/30/2025
21.	UCMS	Christopher	Herman	Teacher/Science	MA	F	\$78,665	09/01/2024 - 06/30/2025
22.	UCMS	Caitlin	Mannion	Teacher/Language Arts	MA+15	G	\$82,715	09/01/2024 - 06/30/2025
23.	UCMS	Christine	Muenzen	Teacher/Spanish	MA	J	\$85,920	09/01/2024 - 06/30/2025
24.	UCMS	Vyomesh	Pandit	Teacher/Language Arts	MA+30	H	\$86,780	09/01/2024 - 06/30/2025
25.	UCMS	Samantha	Petrzela	Teacher/Special Education	MA+30	E	\$81,565	09/01/2024 - 06/30/2025
26.	LCMS	Stephanie	Machlis	Teacher/Grade 5 Math/Science	MA	F	\$78,665	09/01/2024 - 06/30/2025
27.	LCMS	Nicole	Murphy	Teacher/Academic Support	MA+45	H	\$89,030	09/01/2024 - 06/30/2025
28.	LCMS	Jennifer	Snyder	Teacher/Grade 6 LA/SS	MA+45	I	\$90,850	09/01/2024 - 06/30/2025
29.	LCMS	Wing	Yip Giunta	Teacher/Grade 5 Math/Science	MA+60/DOC	M	\$100,395	09/01/2024 - 06/30/2025
30.	VES	Karen	Damato	Teacher/Grade 3	MA+45	I	\$90,850	09/01/2024 - 06/30/2025
31.	VES	Kathryn	Dunham	Teacher/Grade 3	MA+60/DOC	M	\$100,395	09/01/2024 - 06/30/2025
32.	VES	Lauren	Fornal	Teacher/School Counselor	MA+60/DOC	N	\$102,220	09/01/2024 - 06/30/2025
33.	VES	Sara	Grande	Teacher/Academic Support	MA+60/DOC	P	\$105,870	09/01/2024 - 06/30/2025
34.	VES	Tamara	Harrington	Teacher/Grade 4	MA	F	\$78,665	09/01/2024 - 06/30/2025
35.	VES	Theresa	Hvizdos	Teacher/Academic Support	MA+60/DOC	P	\$105,870	09/01/2024 - 06/30/2025
36.	VES	Veronica	Romano	Teacher/Grade 54	MA+60/DOC	G	\$89,465	09/01/2024 - 06/30/2025
37.	VES	Jolene	Schantz	Teacher/School Counselor	MA+60/DOC	O	\$97,295	09/01/2024 - 06/30/2025

38.	VES	Kelly	Worman	Teacher/Speech and Language Specialist	MA+15	J	\$88,170	09/01/2024 - 06/30/2025
39.	OHES	Kelsie	Agron	Teacher/Special Education	MA	G	\$80,465	09/01/2024 - 06/30/2025
40.	OHES	Julia	Ameri	Teacher/LDTC	MA+30	M	\$95,895	09/01/2024 - 06/30/2025
41.	OHES	Alison	Koblin	Teacher/Occupational Therapist	MA+60/DOC	P	\$105,870	09/01/2024 - 06/30/2025
42.	OHES	Renee	Perovich	Teacher/Special Education	MA+45	L	\$96,320	09/01/2024 - 06/30/2025
43.	OHES	Lauren	Prybeck	Teacher/Academic Support	MA+15	M	\$93,645	09/01/2024 - 06/30/2025
44.	OHES	Ashley	Roman	Teacher/Grade 2	MA+30	E	\$81,565	09/01/2024 - 06/30/2025
45.	OHES	Laura	Sapnar	Teacher/Academic Support	MA+60/DOC	P	\$105,870	09/01/2024 - 06/30/2025
46.	OHES	Nancy	Ziedonis	Teacher/Grade 2	MA+60/DOC	I	\$93,100	09/01/2024 - 06/30/2025

O. Appointments – SOAR 2024-2025

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Diane	Talarick	SOAR Transcripts (Not to Exceed 10 hours)	\$31.44 p/h	05/24/2024 – 06/31/2024

P. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	John	Bergeron	Substitute Teacher/Paraprofessional	NEW	08/27/2024 – 06/30/2024
2.	DISTRICT	Meera	Bhatt	Substitute Teacher/Paraprofessional	NEW	08/27/2024 – 06/30/2024
3.	DISTRICT	Jayashri	Kharvi	Substitute Teacher/Paraprofessional	NEW	08/27/2024 – 06/30/2024
4.	DISTRICT	Darby	Knehr	Substitute Teacher/Paraprofessional	NEW	08/27/2024 – 06/30/2024
5.	DISTRICT	Kanika	Kapoor	Substitute Teacher/Paraprofessional	NEW	08/27/2024 – 06/30/2024

Q. Appointments/Renewal Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Tyrene	Agosto	Substitute Bus Aide	RENEW	07/01/2024 – 06/30/2025
2.	DISTRICT	Eliza	Chirayil	Substitute Teacher/Paraprofessional	RENEW	07/01/2024 – 06/30/2025
3.	DISTRICT	Bozena	Cymbala	Substitute Custodian	RENEW	07/01/2024 – 06/30/2025
4.	DISTRICT	William	Dawson	Substitute Teacher/Paraprofessional	RENEW	07/01/2024 – 06/30/2025
5.	DISTRICT	Lori	Horton	Substitute Teacher/Paraprofessional	RENEW	07/01/2024 – 06/30/2025
6.	DISTRICT	Ravi	Kalyanaraman	Substitute Teacher/Paraprofessional	RENEW	07/01/2024 – 06/30/2025
7.	DISTRICT	Diane	Kanellis	Substitute Teacher/Paraprofessional	RENEW	07/01/2024 – 06/30/2025
8.	DISTRICT	Emily	LaCanna	Substitute Teacher/Paraprofessional	RENEW	07/01/2024 – 06/30/2025
9.	DISTRICT	Sharon	Lazar	Substitute Bus Aide	RENEW	07/01/2024 – 06/30/2025
10.	DISTRICT	Fayette	McGill	Substitute Custodian	RENEW	07/01/2024 – 06/30/2025
11.	DISTRICT	Anu	Mishra	Substitute Teacher/Paraprofessional	RENEW	07/01/2024 – 06/30/2025
12.	DISTRICT	Andrew	Morris	Substitute Teacher/Paraprofessional	RENEW	07/01/2024 – 06/30/2025
13.	DISTRICT	Kristen	Pierson	Substitute Teacher/Paraprofessional	RENEW	07/01/2024 – 06/30/2025
14.	DISTRICT	Moumita	Saha	Substitute Teacher/Paraprofessional	RENEW	07/01/2024 – 06/30/2025
15.	DISTRICT	Jayvon	Sanders	Substitute Custodian	RENEW	07/01/2024 – 06/30/2025

R. Appointments – Summer Work 2024

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Zoran	Milich	Summer Weight Room Supervisor (@ 50%)	\$1,300.00	07/01/2024 – 08/31/2024
2.	MHS	Bryan	Upshaw	Summer Weight Room Supervisor (@ 50%)	\$1,300.00	07/01/2024 – 08/31/2024
3.	UCMS	Karen	Rarich	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$255.13 per diem	07/01/2024 – 09/04/2024 <i>- Revised</i>

4.	VES	Janis	Woodard	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$255.13 per diem	07/01/2024 – 09/04/2024 - Revised
5.	OHES	Katherine	Lebron-Vashi	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$255.13 per diem	07/01/2024 – 09/04/2024 - Revised

S. Appointments – Transportation Summer Work

	Location	First	Last	Position	Step	Salary	Dates of Employment/Notes
1.	TRANS	Sandra	Ajamian	Bus Attendant	1	\$22.06 p/h	07/01/2024 – 08/01/2024
2.	TRANS	Shellisa	Bell	Bus Attendant	1	\$22.06 p/h	07/01/2024 – 08/01/2024
3.	TRANS	Laxmi	Reddy	Bus Attendant	4	\$25.76 p/h	07/01/2024 – 08/01/2024
4.	TRANS	Linda	Sikorsky	Bus Attendant	4	\$25.76 p/h	07/01/2024 – 08/01/2024
5.	TRANS	Jazmen	Bennett	Bus Driver	3	\$30.90 p/h	07/01/2024 – 08/01/2024
6.	TRANS	Nancy	Bering	Bus Driver	3	\$31.90 p/h	07/01/2024 – 08/01/2024
7.	TRANS	Ronald	Bove	Bus Driver	1	\$30.90 p/h	07/01/2024 – 08/01/2024
8.	TRANS	Gregg	Boyden	Bus Driver	1	\$30.90 p/h	07/01/2024 – 08/01/2024
9.	TRANS	Susan	Cruser	Bus Driver	9	\$35.90 p/h	07/01/2024 – 08/01/2024
10.	TRANS	Jada	Denigris	Bus Driver	1	\$30.90 p/h	07/01/2024 – 08/01/2024
11.	TRANS	Karen	Faille	Bus Driver	N/A	\$31.12 p/h	07/01/2024 – 08/01/2024
12.	TRANS	Kimberly	Galatro	Bus Driver	1	\$30.90 p/h	07/01/2024 – 08/01/2024
13.	TRANS	Pamela	Gara	Bus Driver	3	\$31.90 p/h	07/01/2024 – 08/01/2024
14.	TRANS	Hector	Garcia	Bus Driver	3	\$30.90 p/h	07/01/2024 – 08/01/2024
15.	TRANS	Paul	Grigg	Bus Driver	1	\$30.90 p/h	07/01/2024 – 08/01/2024
16.	TRANS	Bianca	Hester	Bus Driver	2	\$30.90 p/h	07/01/2024 – 08/01/2024
17.	TRANS	Terrance	Jenkins	Bus Driver	3	\$30.90 p/h	07/01/2024 – 08/01/2024

18.	TRANS	Jo-Ann	McLaughlin	Bus Driver	5	\$34.90 p/h	07/01/2024 – 08/01/2024
19.	TRANS	Mark	Mihalko	Bus Driver	1	\$30.90 p/h	07/01/2024 – 08/01/2024
20.	TRANS	Peter	Mistretta	Bus Driver	1	\$31.90 p/h	07/01/2024 – 08/01/2024
21.	TRANS	Stephanie	Needham	Bus Driver	3	\$30.90 p/h	07/01/2024 – 08/01/2024
22.	TRANS	Sharon	Newcomer	Bus Driver	7	\$34.90 p/h	07/01/2024 – 08/01/2024
23.	TRANS	Gilbert	Quick	Bus Driver	10A	\$40.07 p/h	07/01/2024 – 08/01/2024
24.	TRANS	Gloria	Rahman	Bus Driver	7	\$32.90 p/h	07/01/2024 – 08/01/2024
25.	TRANS	Lucia	Rodriguez Cabral	Bus Driver	4	\$32.90 p/h	07/01/2024 – 08/01/2024
26.	TRANS	Gigi	Sala	Bus Driver	4	\$33.90 p/h	07/01/2024 – 08/01/2024
27.	TRANS	Elizabeth	Sawyer	Bus Driver	1	\$30.90 p/h	07/01/2024 – 08/01/2024
28.	TRANS	Svilen	Stoev	Bus Driver	7	\$33.90 p/h	07/01/2024 – 08/01/2024
29.	TRANS	Raymond	Thomas	Bus Driver	3	\$30.90 p/h	07/01/2024 – 08/01/2024

T. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Lisa	Caudill	NJPSA/FEA	2024-2025	-	\$1000.00	Leader to Leader Mentor Fee
2.	MHS	William	Dominick	University of the Pacific-Bernerd	2024-2025	3	\$297.00	Strategies to Help Students with Learning Challenges <i>*Rescind</i>
3.	MHS	William	Dominick	University of the Pacific-Bernerd	2024-2025	3	\$297.00	Strategies for Differentiated Instruction <i>*Rescind</i>
4.	MHS	William	Dominick	University of the Pacific-Bernerd	2024-2025	3	\$297.00	Differentiated Instruction <i>*Rescind</i>
5.	UCMS	Allison	Farr	University of Montana	2024-2025	1	\$880.56 <i>*Revised</i>	Professional Paper
6.	UCMS	Michelle	Feigenwinter	Rutgers University	2024-2025	3	\$2577.00	Biological Bases of Behavior

7.	MHS	Lisa	Fioretti	Idaho State University	2024-2025	3	\$130.00 <i>*Revised</i>	Creating Safe Sport and Physical Activity Experiences Part II
8.	LCMS	Catherine	Gonzalez	Wilmington University	2024-2025	3	\$1611.00	Instructional Applications in Technology
9.	LCMS	Catherine	Gonzalez	Wilmington University	2024-2025	3	\$1611.00	Applications in Educational Technology
10.	OHES	Rachelle	Hanna	College of Our Lady of the Elms	2024-2025	3	\$2025.00	Teaching and Evaluation Strategies
11.	OHES	Rachelle	Hanna	College of Our Lady of the Elms	2024-2025	3	\$2025.00	Principles of Population Health, Public Health and Role of School Nurses
12.	TRANS	Patricia	Smith	Rutgers University	2024-2025	27 hours	\$853.00	Management & Supervisory Skills
13.	TRANS	Patricia	Smith	Rutgers University	2024-2025	12 hours	\$390.00	Emergency Management
14.	MHS	Marybeth	Torralba	Idaho State University	2024-2025	3	\$130.00 <i>*Revised</i>	Creating Safe Sport and Physical Activity Experiences Part II
15.	MHS	Marybeth	Torralba	Idaho State University	2024-2025	3	\$165.00 <i>*Revised</i>	Creating Safe Sport and Physical Activity Experiences Part III

U. Co-Curricular 2024 - 2025

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	District	Jason	Orbe	Audio Visual Coordinator	\$10,000	2024-2025 School Year
2.	District	Patricia	Cizin	Nurse Team Leader	\$3,100	2024-2025 School Year
3.	District	Christine	Grossman	Wellness Champion @ 50%	\$2,750	2024-2025 School Year
4.	District	Stefanie	Lachenauer	Wellness Champion @ 50%	\$2,750	2024-2025 School Year
5.	MHS	TBD	TBD	Academic League	\$2,700	2024-2025 School Year
6.	MHS	Colleen	Shanahan	Advisor, Freshman Class @50%	\$2,400	2024-2025 School Year
7.	MHS	Richard	Steeb	Advisor, Freshman Class @50%	\$2,400	2024-2025 School Year
8.	MHS	Vincent	Figueroa	Advisor, Sophomore Class @50%	\$2,400	2024-2025 School Year

9.	MHS	Bryan	Upshaw	Advisor, Sophomore Class @ 50%	\$2,400	2024-2025 School Year
10.	MHS	Samantha	Tobaygo	Advisor, Junior Class @ 50%	\$2,400	2024-2025 School Year
11.	MHS	Yannick	Smith	Advisor, Junior Class @ 50%	\$2,400	2024-2025 School Year
12.	MHS	Brian	Santaniello	Advisor, Senior Class @50%	\$2,600	2024-2025 School Year
13.	MHS	Hope	Boczon	Advisor, Senior Class @ 50%	\$2,600	2024-2025 School Year
14.	MHS	Keith	Glock	Advisor, Senior Trip	\$4,578	2024-2025 School Year
15.	MHS	Christopher	Runion	Amnesty Club	\$1,955	2024-2025 School Year
16.	MHS	Nicholas	Mylowe	Aquatics Director	\$9,000	2024-2025 School Year
17.	MHS	Kimberly	Marshall	Black Student Alliance	\$1,955	2024-2025 School Year
18.	MHS	Valeriya	Kotok	Calligraphy Club	\$1,955	2024-2025 School Year
19.	MHS	Craig	Buszka	Chess Club	\$1,955	2024-2025 School Year
20.	MHS	Linda	Orcinolo	Christian Athletes	\$1,955	2024-2025 School Year
21.	MHS	James	Washburn	Civic Engagement	\$5,000	2024-2025 School Year
22.	MHS	TBD	TBD	Computer Science Club	\$3,000	2024-2025 School Year
23.	MHS	Jason	Sullivan	Engineering Club	\$1,955	2024-2025 School Year
24.	MHS	Roberto	Centeno	FBLA	\$3,900	2024-2025 School Year
25.	MHS	Christopher	Villano	Forensic Advisor	\$4,200	2024-2025 School Year
26.	MHS	Michele	Caltiere	Future Educators Advisor	\$1,955	2024-2025 School Year
27.	MHS	Samantha	Tobaygo	Gay Straight Alliance (GSA) @ 50%	\$2,037.50	2024-2025 School Year
28.	MHS	Katherine	Kilcullen	Gay Straight Alliance (GSA) @ 50%	\$2,037.50	2024-2025 School Year
29.	MHS	TBD	TBD	Historical Club/Docents	\$4,000	2024-2025 School Year
30.	MHS	Christopher	Runion	Interact Service Club @ 50%	\$2,250	2024-2025 School Year
31.	MHS	Jenna	Lugo	Interact Service Club @ 50%	\$2,250	2024-2025 School Year
32.	MHS	Susanne	Asral	International Club (AFS)	\$3,063	2024-2025 School Year
33.	MHS	Katherine	Kilcullen	Jumpstart Advisor	\$3,200	2024-2025 School Year
34.	MHS	TBD	TBD	Library Monitor	\$4,335	2024-2025 School Year

35.	MHS	Patrick	Minor	Literary Magazine	\$3,078	2024-2025 School Year
36.	MHS	Nitu	Sinha	Math Team Advisor	\$2,900	2024-2025 School Year
37.	MHS	Alyssa	Massahos	Mock Trial Club	\$2,900	2024-2025 School Year
38.	MHS	Christopher	Runion	Montgomery Students for Environmental Action (MSEA)	\$3,625	2024-2025 School Year
39.	MHS	Roberto	Centeno	Muslim Student Union	\$1,955	2024-2025 School Year
40.	MHS	Deirdre	McGrail	National Art Honor Society	\$3,800	2024-2025 School Year
41.	MHS	Katherine	Kilcullen	National Honor Society	\$3,800	2024-2025 School Year
42.	MHS	Patrick	Minor	PAW Print	\$6,800	2024-2025 School Year
43.	MHS	Christine	Grossmann	People Project	\$1,955	2024-2025 School Year
44.	MHS	Heather	Palecek	Photography Club	\$3,200	2024-2025 School Year
45.	MHS	Marybeth	Torralba	Play Unified: Head Coach	\$3,200	2024-2025 School Year
46.	MHS	Lisa	Fioretti	Play Unified: Assistant Coach	\$2,555	2024-2025 School Year
47.	MHS	Marybeth	Torralba	Red Cross Advisor	\$2,200	2024-2025 School Year
48.	MHS	Matthew	Brady	Robotics Advisor (Head)	\$10,500	2024-2025 School Year
49.	MHS	Amy	Calhoun	Robotics Advisor (Assistant)	\$5,000	2024-2025 School Year
50.	MHS	Nitu	Sinha	SAT Math Advisor @ 50%	\$3,050	2024-2025 School Year
51.	MHS	Mihaela	Tingire	SAT Math Advisor @ 50%	\$3,050	2024-2025 School Year
52.	MHS	Kimberly	Marshall	SAT Verbal Advisor	\$6,100	2024-2025 School Year
53.	MHS	Jason	Sullivan	Satellite Club	\$3,000	2024-2025 School Year
54.	MHS	TBD	TBD	Science Bowl/Science Team	\$2,500	2024-2025 School Year
55.	MHS	Jason	Sullivan	Science Olympiad: Head Coach	\$8,000	2024-2025 School Year
56.	MHS	David	English	Science Olympiad: Assistant Coach	\$4,800	2024-2025 School Year
57.	MHS	Valeriya	Kotok	Student Council (9-12) Advisor	\$6,400	2024-2025 School Year
58.	MHS	David	English	T.E.A.M.S Advisor	\$3,000	2024-2025 School Year
59.	MHS	Jessica	Ritson	Test Coordinator @ 50%	\$2,850	2024-2025 School Year
60.	MHS	Kelly	Apel	Test Coordinator @ 50%	\$2,850	2024-2025 School Year

61.	MHS	TBD	TBD	UNICEF Advisor	\$1,955	2024-2025 School Year
62.	MHS	Gina	Iacono	Yearbook Advisor	\$8,000	2024-2025 School Year
63.	MHS	Jeff	Woodworth	After School Choral Director	\$3,470	2024-2025 School Year
64.	MHS	Jeff	Woodworth	Band: Chamber Music Ensemble	\$2,158	2024-2025 School Year
65.	MHS	TBD	TBD	Band: Stage Band	\$3,500	2024-2025 School Year
66.	MHS	Kawika	Kahalehoe	Jazz Band Director	\$5,292	2024-2025 School Year
67.	MHS	Rebecca	Palmer	Marching Band, Director	\$8,700	2024-2025 School Year
68.	MHS	Eric	Mazurkiewicz	Marching Band, Associate Director	\$5,750	2024-2025 School Year
69.	MHS	Cassandra	Svecz	Marching Band: Assistant Director, Color Guard @ 75%	\$3,413	2024-2025 School Year
70.	MHS	Vyomesh	Pandit	Marching Band: Assistant Director, Color Guard @ 25%	\$1,137	2024-2025 School Year
71.	MHS	David	Rabinowitz	Marching Band: Assistant Director @ 50%	\$2,275	2024-2025 School Year
72.	MHS	Vyomesh	Pandit	Marching Band: Assistant Director @ 50%	\$2,275	2024-2025 School Year
73.	MHS	Carolyn	Kolodney	Volunteer, Marching Band	\$0	2024-2025 School Year
74.	MHS	Andrew	Hill	Volunteer, Marching Band	\$0	2024-2025 School Year
75.	MHS	Peter	Vala	Volunteer, Marching Band	\$0	2024-2025 School Year
76.	MHS	Kawika	Kahalehoe	Orchestra Ensemble Director	\$3,215	2024-2025 School Year
77.	MHS	Michelle	Pender	Theater Arts: Choreographer @ 50%	\$1,268	2024-2025 School Year
78.	MHS	Renee	Perovich	Theater Arts: Choreographer @ 50%	\$1,268	2024-2025 School Year
79.	MHS	David	Gordon	Theater Arts: Fall Play Director	\$3,500	2024-2025 School Year
80.	MHS	Rebecca	Palmer	Theater Arts: Pit Band	\$3,155	2024-2025 School Year
81.	MHS	Peter	Kauzmann	Theater Arts: Set & Stage Crew @ 70%	\$3,549	2024-2025 School Year
82.	MHS	Jason	Orbe	Theater Arts: Set & Stage Crew @ 30%	\$1,521	2024-2025 School Year
83.	MHS	Neelam	Makvana	Theater Arts: Spring Musical Director	\$5,200	2024-2025 School Year
84.	MHS	Jason	Orbe	Theater Arts: Technical Director	\$4,000	2024-2025 School Year
85.	MHS	Jeff	Woodworth	Theater Arts: Vocal Director	\$3,500	2024-2025 School Year
86.	UCMS	Meghan	Moore	Advisor, 8th Grade @ 50%	\$2,100	2024-2025 School Year

87.	UCMS	Sarah	Juarez	Advisor, 8th Grade @ 50%	\$2,100	2024-2025 School Year
88.	UCMS	Whitney	Ehnert	Art Club	\$1,955	2024-2025 School Year
89.	UCMS	Denita	Davis	Black Student Alliance (BSA)	\$1,955	2024-2025 School Year
90.	UCMS	Esteban	Sanchez	Building Audio/Visual Coordinator	\$1,500	2024-2025 School Year
91.	UCMS	Vyomesh	Pandit	Chess Club	\$1,955	2024-2025 School Year
92.	UCMS	Caitlin	Mannion	CLAW Newspaper @ 50%	\$1,500	2024-2025 School Year
93.	UCMS	Joanne	Tiu-O'Hara	CLAW Newspaper @ 50%	\$1,500	2024-2025 School Year
94.	UCMS	Caitlin	Mannion	Debate Club @ 50%	\$1,458	2024-2025 School Year
95.	UCMS	Geraldine	Plinio	Debate Club @ 50%	\$1,458	2024-2025 School Year
96.	UCMS	Dara	Zimmer	Digital Photography	\$2,950	2024-2025 School Year
97.	UCMS	Axel	Marrero	Hispanic Heritage Club	\$1,955	2024-2025 School Year
98.	UCMS	Michelle	Feigenwinter	Interact Service Club	\$3,400	2024-2025 School Year
99.	UCMS	Christine	Barker	Library Monitor @ 50%	\$1,644	2024-2025 School Year
100	UCMS	Vyomesh	Pandit	Library Monitor @ 50%	\$1,644	2024-2025 School Year
101	UCMS	Kelsey	Donovan	Math Counts Advisor	\$3,000	2024-2025 School Year
102	UCMS	Mary	Chemris	PRIDE Alliance Club (PAC)	\$1,955	2024-2025 School Year
103	UCMS	Wing	Yip Guinta	Robotics Advisor	\$5,000	2024-2025 School Year
104	UCMS	Meghan	Molinaro	Science Olympiad (co-advisor) @ 50%	\$6,000	2024-2025 School Year
105	UCMS	Kelly	Ferrante	Science Olympiad (co-advisor) @ 50%	\$6,000	2024-2025 School Year
106	UCMS	Carly	Haug	Student Council Co-Advisor @ 50%	\$3,200	2024-2025 School Year
107	UCMS	Samantha	Petrzela	Student Council Co-Advisor @ 50%	\$3,200	2024-2025 School Year
108	UCMS	Kevin	Lonergan	Techsters	\$1,955	2024-2025 School Year
109	UCMS	Kelli	Kallens	Yearbook Advisor	\$4,200	2024-2025 School Year
110	UCMS	Stefanie	Lachenauer	Yoga Club	\$1,955	2024-2025 School Year
111	UCMS	Meghan	Molinaro	Team Leader	\$3,100	2024-2025 School Year
112	UCMS	Carly	Haug	Team Leader	\$3,100	2024-2025 School Year

113	UCMS	Stefanie	Lachenauer	Team Leader	\$3,100	2024-2025 School Year
114	UCMS	Thomas	Huelbig	Team Leader	\$3,100	2024-2025 School Year
115	UCMS	Eric	Mazurkiewicz	After School Band: Chamber Ensemble	\$2,282	2024-2025 School Year
116	UCMS	Neelam	Makvana	After School Choral Director	\$2,868	2024-2025 School Year
117	UCMS	Michael	Brennan	Jazz Band	\$4,564	2024-2025 School Year
118	UCMS	TBD	TBD	Musical Production, Accompaniment	\$3,155	2024-2025 School Year
119	UCMS	Sarah	Coyle	Musical Production: Choreographer	\$2,536	2024-2025 School Year
120	UCMS	Sarah	Coyle	Musical Production, Director @ 50%	\$2,600	2024-2025 School Year
121	UCMS	Meghan	Moore	Musical Production, Director @ 50%	\$2,600	2024-2025 School Year
122	UCMS	TBD	TBD	Musical Production: Technical Director	\$2,000	2024-2025 School Year
123	UCMS	Peter	Kauzmann	Musical Production: Set & Stage Crew @ 50%	\$1,267.50	2024-2025 School Year
124	UCMS	TBD	TBD	Musical Production: Set & Stage Crew @ 50%	\$1,267.50	2024-2025 School Year
125	UCMS	Neelam	Makvana	Musical Production – Vocal Coach	\$3,500	2024-2025 School Year
126	UCMS	Jamie	Yavorsky	Orchestra Director	\$2,868	2024-2025 School Year
127	LCMS	Robert	Skibinski	Class Advisor, 5th & 6th Grade	\$3,000	2024-2025 School Year
128	LCMS	Kristin	Kaplan	Empowering Young Monty	\$1,955	2024-2025 School Year
129	LCMS	Linda	Rudio	Humanities Grade 5 Enrichment Program Advisor	\$1,955	2024-2025 School Year
130	LCMS	Jenn	Rangnow	Interact Service Club	\$3,400	2024-2025 School Year
131	LCMS	TBD	TBD	LMS Grade 6 Science Club	\$1,955	2024-2025 School Year
132	LCMS	Stephanie	Machlis	LMS Humanities	\$1,955	2024-2025 School Year
133	LCMS	Wing	Yip	Math Counts Advisor	\$3,000	2024-2025 School Year
134	LCMS	Stephanie	Machlis	Math/Science Grade 5 Enrichment Program Advisor	\$1,955	2024-2025 School Year
135	LCMS	Cassandra	Svecz	Math/Science Advisor	\$1,955	2024-2025 School Year
136	LCMS	Enrica	Pirone	Read It Talk It Book Club	\$1,955	2024-2025 School Year
137	LCMS	Mike	Hill	Sports Spectacular Coordinator	\$3,000	2024-2025 School Year
138	LCMS	Tim	Bartholomew	Team Leader – 5th Grade	\$3,100	2024-2025 School Year

139	LCMS	Erin	Harsell	Team Leader - 6th Grade	\$3,100	2024-2025 School Year
140	LCMS	Robert	Skibinski	Team Leader - Cycle Elective	\$3,100	2024-2025 School Year
141	LCMS	Lindsey	Miller	Team Leader - Special Education	\$3,100	2024-2025 School Year
142	LCMS	David	Rabinowitz	After School Band: Chamber Ensemble	\$2,158	2024-2025 School Year
143	LCMS	David	Gordon	Chorus Director, 5th & 6th Grade @ 50%	\$1,434	2024-2025 School Year
144	LCMS	Jocelyn	Keefe	Chorus Director, 5th & 6th Grade @ 50%	\$1,434	2024-2025 School Year
145	LCMS	David	Gordon	Musical Production: Director	\$5,200	2024-2025 School Year
146	LCMS	Jocelyn	Keefe	Musical Production: Vocal Coach	\$3,500	2024-2025 School Year
147	LCMS	Jocelyn	Keefe	Musical Production: Light and Sound Coordinator	\$1,170	2024-2025 School Year
148	LCMS	Kadie	Kilgore	Orchestra Director	\$2,868	2024-2025 School Year
149	LCMS	Kelly	McDermott	Theater Arts: Choreographer	\$2,536	2024-2025 School Year
150	LCMS	TBD	TBD	Theater Arts: Stage Director	\$2,536	2024-2025 School Year
151	VES	Cheryl	Housten	Band Director	\$8,618	2024-2025 School Year
152	VES	Adam	Hackel	Band Rehearsal Assistant Director	\$3,792	2024-2025 School Year
153	VES	Laura	Bell	Choral Director, 4th Grade	\$3,215	2024-2025 School Year
154	VES	Geena	Blackburn	Choral Rehearsal Assistant	\$2,097	2024-2025 School Year
155	VES	Valerie	Hum	Coordinator of Student Service Learning @ 33.3%	\$1,033	2024-2025 School Year
156	VES	Patricia	Pignataro	Coordinator of Student Service Learning @ 33.3%	\$1,033	2024-2025 School Year
157	VES	Kimberly	Vanatta	Coordinator of Student Service Learning @ 33.3%	\$1,033	2024-2025 School Year
158	VES	Eugenia	Goldman	Orchestra Director	\$3,215	2024-2025 School Year
159	VES	Laura	Bell	Orchestra Assistant Director 4	\$2,472	2024-2025 School Year
160	VES	Linda	Truscinski	Safety Patrol	\$2,440	2024-2025 School Year
161	VES	TDB	TBD	TV News Advisor	\$3,100	2024-2025 School Year
162	VES	Linda	Truscinski	Team Leader - 3rd Grade	\$3,100	2024-2025 School Year
163	VES	Joanne	Giambertone	Team Leader - 4th Grade	\$3,100	2024-2025 School Year
164	VES	Lorena	SantaMaria	Team Leader - Related Arts	\$3,100	2024-2025 School Year

165	VES	Casey	Maxwell	Team Leader - Special Education	\$3,100	2024-2025 School Year
166	OHES	Kelsie	Agron	Team Leader – Kindergarten	\$3,100	2024-2025 School Year
167	OHES	Stephanie	Shaffer Obe	Team Leader – 1st Grade	\$3,100	2024-2025 School Year
168	OHES	Jaimie	Scott	Team Leader - 2nd Grade	\$3,100	2024-2025 School Year
169	OHES	Kellie	Sutterlin	Team Leader - Related Arts	\$3,100	2024-2025 School Year
170	OHES	Brianna	McKenna	Team Leader - Special Education	\$3,100	2024-2025 School Year
171	OHES	Christina	Vallese	Team Leader - Pre-K	\$3,100	2024-2025 School Year

V. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Mark	Priebracha	Volunteer Football Coach	\$0	2024-25 Fall Season
2.	MHS	Renee	Colangelo	Volunteer Soccer Coach, Girls	\$0	2024-25 Fall Season
3.	MHS	Meghan	Molinaro	Volunteer Soccer Coach, Girls	\$0	2024-25 Fall Season

W. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Teacher with a NJ Standard Certificate or CE/CEAS	\$125.00/day	2024-2025 School Year
2.	DISTRICT	Substitute	Rate	Teacher with a County Substitute Certificate	\$115.00/day	2024-2025 School Year
3.	DISTRICT	Substitute	Rate	Nurse	\$200.00/day	2024-2025 School Year
4.	DISTRICT	Substitute	Rate	Secretary	\$15.13/hour	2024-2025 School Year
5.	DISTRICT	Substitute	Rate	Clerk	\$15.13/hour	2024-2025 School Year
6.	DISTRICT	Substitute	Rate	Paraprofessional	\$115.00/day	2024-2025 School Year

7.	DISTRICT	Substitute	Rate	ESA	\$15.13/hour	2024-2025 School Year
8.	DISTRICT	Substitute	Rate	Bus Driver	\$30.00/hour	2024-2025 School Year
9.	DISTRICT	Substitute	Rate	Bus Aide	\$20.00/hour	2024-2025 School Year
10.	DISTRICT	Substitute	Rate	Nurse – Overnight Trips	\$250.00/day	2024-2025 School Year
11.	DISTRICT	Substitute	Rate	Bus Mechanic	\$250.00/hour	2024-2025 School Year
12.	MHS	Rama	Bulusu	Teaching 1 Additional Period (AP Chemistry)	\$21,174	09/01/2024 – 06/30/2025
13.	MHS	Ashely	Castronovo	Teaching 1 Additional Period (Honors Geometry)	\$6,476.25	09/01/2024 – 12/20/2024
14.	MHS	Kristin	DiPietro	Teaching 1 Additional Period (Algebra I)	\$7,297.13	09/01/2024 – 12/20/2024
15.	MHS	David	English	Teaching 1 Additional Period (Chemistry)	\$20,444	09/01/2024 – 06/30/2025
16.	MHS	Sarah	Gresko	Teaching 1 Additional Period (Family&Cons.Science)	\$15,984	09/01/2024 – 06/30/2025
17.	MHS	James	Griffin	Teaching 1 Additional Period (Economics)	\$19,374	09/01/2024 – 06/30/2025
18.	MHS	Jane	Heebner	Teaching 1 Additional Period (Chemistry)	\$18,984	09/01/2024 – 06/30/2025
19.	MHS	Corrie	Jensen	Teaching 1 Additional Period (Algebra I)	\$5,217.38	09/01/2024 – 12/20/2024
20.	MHS	Kimberly	Marshall	Teaching 1 Additional Period (French)	\$19,824	09/01/2024 – 06/30/2025
21.	MHS	Eric	Mazurkiewicz	Teaching 1 Additional Period (Music)	\$15,984	09/01/2024 – 06/30/2025
22.	MHS	Peter	Mueller	Teaching 1 Additional Period (TV & Radio Production)	\$19,374	09/01/2024 – 06/30/2025
23.	MHS	Katherine	Romanchik	Financial Literacy (Online Budget Challenge) Support Teacher (Not to exceed 100 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
24.	MHS	Colleen	Shanahan	Financial Literacy (Online Budget Challenge) Support Teacher (Not to exceed 100 hours)	\$65.54 p/h	09/01/2024 – 06/30/2025
25.	MHS	Nitu	Sinha	Teaching 1 Additional Period (Algebra I)	\$7,529.63	09/01/2024 – 12/20/2024
26.	MHS	Jason	Sullivan	Teaching 1 Additional Period (Chemistry)	\$27,192	09/01/2024 – 06/30/2025
27.	MHS	Christopher	Villano	Teaching 1 Additional Period (Honors Geometry)	\$6,342.38	09/01/2024 – 12/20/2024
28.	UCMS	Michael	Brennan	Teaching 1 Additional Assignment (Orchestra)	\$2,438.90	09/01/2024 – 10/11/2024
29.	UCMS	Victoria	Giunta	Teaching 1 Additional Period (Health/PE)	\$20,444	09/01/2024 – 06/30/2025
30.	UCMS	James (Tom)	Huelbig	Teaching 1 Additional Period (Health/PE)	\$10,587	09/01/2024 – 06/30/2025 (Marking Periods 2 & 3)
31.	UCMS	Kadie	Kilgore	Teaching 1 Additional Assignment (Orchestra)	\$15,416.40	10/14/2024 – 06/30/2025

32.	UCMS	Erin	Kobylarz	Teaching 1 Additional Period (Health/PE)	\$9,997	09/01/2024 – 06/30/2025 (Marking Periods 1 & 4)
33.	UCMS	Jamie	Yavorsky	Teaching 1 Additional Assignment (Orchestra)	\$16,456	09/01/2024 – 06/30/2025
34.	OHES	Holly	Sorensen	Teaching 1 Additional Period (Music)	\$17,444	09/01/2024 – 06/30/2025
35.	OHES	Savita	Galagali	Preschool Paraprofessional 48.19% Salary to be Funded by IDEA \$15,039 - <i>Revised</i> 51.81% District Funded \$16,171 – <i>Revised</i>	\$31,210	09/05/2023 – 06/19/2025

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Substitute Custodian Rate Increase – Approve the following resolution:

Be it resolved that the Montgomery Township Board of Education (the “Board”) approves that the daily substitute rate of pay for day-to-day substitute custodians is raised to \$21.00/hour, effective August 28, 2024.